

POTTSTOWN SCHOOL DISTRICT BOARD MEETING MINUTES January 20, 2022

The Regular Board Meeting of the Board of School Directors of the Pottstown School District was held on Thursday, January 20, 2022 6:30 PM via virtual communication with President, Ms. Katina Bearden, presiding. Upon roll call, the following members attended via virtual communication: Mr. John Armato, Mr. Kurt Heidel, Mr. Thomas Hylton, Mrs. Laura Johnson, Mrs. Phoebe Kancianic, Mr. Steve Kline, Mrs. Susan Lawrence, and Ms. Deborah Spence. Also present were Superintendent, Mr. Stephen Rodriguez; Assistant Business Administrator, Mrs. Mary Ellen Urquhart; Director of Human Resources, Mr. Matthew Boyer; Solicitor, Mr. Stephen Kalis; Student Board Representative, Mark Ellison,III. Joining the meeting was Federation Second Vice-President, Mrs. Kelly Leibold.

PRESENTATION

PSBA Allwein Society Induction

Mr. Nathan Mains, PSBA CEO, recognized Mrs. Laura Johnson as an inductee into the Allwein Society Which recognizes school directors who are outstanding leaders and advocates on behalf of public schools and students.

School Board Appreciation Month

Mr. Rodriguez, on behalf of the District, shared everyone's appreciation for the job the School Board does, the thought they put into every decision and the criticism they take. Board Members were honored at the January 13 Board Workshop and received a token of appreciation.

Mission Statement Video

Video illustrating the District's mission statement "PREPARE EACH STUDENT BY NAME, FOR SUCCESS, AT EVERY LEVEL.

COMMUNICATIONS

PAED (Pottstown Area Economic Development) Letter thanking the teachers and students for their participation in the Annual Holiday Stroll & Tree Lighting celebration.

Federation for Pottstown Teachers contribution to the Foundation for Pottstown Education honoring the School Board Members for all they do for the students and community.

MINUTES

Mrs. Urquhart presented the minutes from the Reorganization meeting held on December 2, 2021 and Regular Board meeting held on December 16, 2021 for Board approval.

LIST OF BILLS

Mrs. Johnson presented the list of bills paid from the various funds for the periods of December 2021 to be approved as presented and a copy be filed in the Secretary's office as Addendum #2021-2022-048.

TREASURER'S REPORT

Mrs. Johnson presented the Treasurer's Reports for December 2021to be approved as presented and a copy be filed in the Secretary's office as Addendum #2021-2022-049.

<u>COMMITTEE REPORTS</u> – No January Committee meetings

APPROVAL OF CONSENT ITEMS

Mr. Rodriguez presented the consent items for Board discussion and approval. Administrators reviewed the consent items presented for Board approval.

HEARINGS FROM PATRONS OF THE SCHOOLS (general and consent items):

BOARD ACTION: Minutes, List of Bills, and Treasurer's Report

It was moved by Mrs. Johnson and seconded by Mr. Kline that the Board approve the minutes from the Regular Board meeting held on December 2021, the List of Bills from the various fund for the period of December 2021 and the Treasurer's Report for December 2021. All were in favor. None opposed. Motion carried.

BOARD ACTION: CONSENT

It was moved by Mr. Hylton and seconded by Mrs. Lawrence that the following consent items be approved in accordance with Policy 005, as recommended by the Superintendent of Schools:

PERSONNEL

RESIGNATIONS/TERMINATIONS

Professional

Logan Flint, Virtual Teacher, Middle School, resignation effective February 11, 2022; hire date August 16, 2021.

<u>Exempt</u>

Nina Federman, School Psychologist, High School, resignation effective February 4, 2022; hire date June 28, 2021.

LEAVES

Professional

Ratify Susan Hallman, Elementary Teacher, Franklin Elementary, request for leave of absence covered by the Family Medical Leave Act, effective January 3, 2022; end date tbd.

Amanda McDevitt, Elementary Teacher, Barth Elementary, request for leave of absence covered by the Family Medical Leave Act, anticipated effective date to be March 22, 2022; end date tbd.

Tracy Pasquale, Secondary Teacher, Middle School, request for leave of absence covered by the Family Medical Leave Act, effective February 7, 2022; end date tbd.

Matthea Miller, Elementary Teacher, Barth Elementary, request for leave of absence covered by the Family Medical Leave Act, anticipated effective date May 21, 2022; end date tbd.

Ratify Carol Livingston, Secondary Teacher, Middle School, request for leave of absence covered by the Family Medical Leave Act, effective January 17, 2022; end date tbd.

Classified

Ratify Nancy Diener, School Nurse, Admin. Building, request for leave of absence effective January 4, 2022; end date tbd.

Ratify Tonya Brown, Head Custodian, Franklin Elementary, request for leave of absence effective January 3, 2022; end date tbd.

CHANGE IN POSITION/SALARY

Professional

Ratify Lynsey Bird, from Intervention Assistant to Long Term Substitute Teacher, Franklin Elementary, effective December 16, 2021, \$194.00/day (coverage for S. Garber). Upon end of assignment, she will return to the role of Intervention Assistant.

Ratify Justin Sears, from Intervention Assistant to Long Term Substitute Teacher, Middle School, effective January 11 2022, \$194.00/day. Upon end of assignment he will return to the role of Intervention Assistant.

Exempt

Ratify Jimai Springfield, from Virtual Learning Coach to Emotional Support Coordinator, Admin. Building, effective January 13, 2022, \$57,750/yr.

ELECTIONS

Professional

Ratify Alita Murray, Long Term Substitute Teacher, Middle School, effective January 10, 2022, \$194.00/day (coverage for D. Lawrence & S. Myers)

Ratify Alicia Harris-Emery, Special Education Teacher, LS, initial assignment Middle School, effective January 10, 2022, \$53,000/yr., Step 6, Mast + Stipend in accordance with Professional Agreement.

Ratify Daniel Donahue, Long Term Substitute Teacher, High School, effective January 10, 2022, \$194.00/day (covering for C. Chase).

<u>Exempt</u>

Erin Schwenk, Federal Programs Coordinator, Admin. Building, anticipated effective date March 21, 2022, \$102,225/yr. (grant funded)

Classified

Ratify Amanda Jenkins, Intervention Assistant, Rupert Elementary, effective December 20, 2021, \$14.00/hr (replacing C. Ross).

Ratify Karissa Zechman, Administrative Assistant to Director of Co-Curricular Activities, High School, effective December 29, 2021, \$18.23/hr.

Ratify Wilmer Banks, Jr., Part-time Student Proctor, Middle School, effective December 20, 2021, \$12.00/hr.

Ratify Judith McGinn, Part-time Kindergarten Assistant, Rupert Elementary, effective January 3, 2022, \$13.70/hr (replacing B. DiMarcello).

Ratify Calista Guy, Paraprofessional, Rupert Elementary, effective January 10, 2022, \$13.70/hr.

Ratify Devon Berryann, Substitute Support Staff, effective January 11, 2022, hourly rate per schedule.

Ratify Cheleste Alicea, Part-time Student Proctor, Middle School, effective January 18, 2022, \$12.00/hr.

Ratify Alanna Jessee Paraprofessional, Franklin Elementary, effective January 11. 2022, \$13.70/hr.

Nicole Branagh, Intervention Assistant, Rupert Elementary, effective January 21, 2022, \$14.00/hr (replacing C. Ross).

Compensation for Missed Planning Time (\$24/hr per period) * Addendum #2021-2022-050

Co-Curricular Assignments 2021/2022: Winter Sports Update * Addendum #2021-2022-051

TUITION REIMBURSEMENTS

Name	School	12/31/21 Deadline
David Mabry (4 courses)	MS	\$1,503.75
Katie Minger	HS	\$ 733.47
Amber Schollenberger (2 courses)	HS	\$3,000.00
Emilie Dormer (2 courses)	MS	\$2,970.00
Stephanie Garber (2 courses)	Franklin	\$3,000.00
John Martin (2 courses)	MS	\$3,000.00
Victoria McShea	HS	\$1,548.00
Heather Dailey (2 courses)	Admin	\$3,000.00
Daniela Durante-Hayward (2 courses)	Admin	\$3,000.00
Kim Perry-Malloy	Admin	\$2,651.00

PROFESSIONAL LEAVES

The Superintendent recommends the Board approve/ratify the following professional leaves:

<u>Bldg.</u>	Name	Conference Title / Location	Dates Attend	Cost
Admin	Christine Sellers	2022 Data Summit Hershey Pa	03/21/2022 - 03/23/2022	\$325 pd. by dept. budget
Admin	Maureen Jampo Mary Ellen Urquhart	PASBO Annual Conference Hershey PA	03/09/2022 - 03/11/2022	\$1,058 ea. pd. by dept. budget

FIELD RIPS

The Superintendent recommends the Board approve/ratify the following field trips:

<u># students</u> Co	onference:	Location	Date of Trip	Student Cost	District Cost	Chaperone(s)
	ate Career evelopment Conf.	Hershey, PA	02/16/2022 - 02/18/2022	\$441.13	\$6,617.00	Kevin Pascal Victoria McShea

SCHOOL BOARD MEETINGS 2022

Motion to approve the 2022 School Board meeting calendar as presented and a copy be filed in the Secretary's office as Addendum #2021-2022-052.

MCIU BOARD REPRESENTATIVE

Motion to appoint Susan Lawrence to fill the vacancy created by the 2021 election ballot for the remainder of the 2021/2022 school year. In accordance with School Code, a representative will be Appointed in May 2022 to complete the standard term ending June 30, 2023.

CONTRACTS

The Superintendent recommends the Board approve/ratify the contracts as presented and a copies be filed in the Secretary's office as **Addendum #2021-2022-053**.

• The Devereux Foundation

Upon roll call vote, all members present vote aye for the above consent items. Ayes: Nine. Nays: None. Motion carried.

INFORMATION

• Pottstown Pride: Fall

FEDERATION REMARKS

Mrs. Leibold thanked the School Board for their hard work and dedication to the betterment of the students and community.

ROUND TABLE

Mrs. Johnson stated she was honored to receive the Allwein Society award.

Mrs. Lawrence congratulated Mrs. Johnson.

Mr. Kline congratulated Mrs. Johnson and thanked the Federation for the donation to the Foundation for Pottstown Education.

Ms. Spence thanked Ms. Bearden for her leadership and wishes that Board Members would nudge each other politely when corrections are needed. She invite everyone to join the Community Action virtual meeting on Feb. 7th.

Mr. Hylton congratulated Mrs. Johnson.

Mrs. Kancianic congratulated Mrs. Johnson and reminded everyone of the chorus concerts taking place next week.

Mr. Heidel congratulated Mrs. Johnson.

Mr. Armato congratulated Mrs. Johnson. The School Board, District and community amplify team work and the District's mission statement.

Mr. Ellison congratulated Mrs. Johnson and Mr. Ishler on his new position as Principal of Barth Elementary. He also congratulated all the students who made honor roll last semester.

Mr. Rodriguez shared memories of Middle School fundraiser event, recognizing what is means to the students as a lasting memory. He asked everyone to be careful and have more appreciation than frustration on the road as the winter season approaches.

Ms. Bearden congratulated Mrs. Johnson and thanked the Board for their work and focus on the students first. She will continue to support the Board to keep positive and focused on the students.

ADJOURNMENT

Ms. Bearden reminded the Board there will be an executive session for the purpose of negotiations immediately following tonight's meeting. It was moved by Mrs. Johnson and seconded by Mr. Hylton that the meeting adjourns. All in favor. None opposed. The meeting adjourned at 7:19 pm.

EXECUTIVE SESSION FOR THE PURPOSE OF NEGOTIATIONS

mary Ellergy

Mary Ellen Urquhart Assistant Board Secretary